

Employment History Continued

Please list other names you have used while employed or in school during the last seven (7) years, if different than the full legal name you provided:

Have you previously applied to work at Lake Arrowhead Resort and Spa?: Yes No Date of application (mm/yyyy): ____/____/____

Have you previously worked at Lake Arrowhead Resort and Spa?: Yes No If yes, when?: From _____ To _____

Position(s) held: _____ Reason for leaving: _____

References

Please list three people (references) who know you well and who we may contact. Do not list relatives or cohabitants.

Name	Relationship	Phone Number

Do you have any relatives or cohabitants employed at Lake Arrowhead Resort and Spa? Yes No

If yes, please list their name(s) and position:

Miscellaneous

To help us understand how you might better serve our guests, please list all languages you can you speak, read and/or write, including English:

Speak: _____ Read: _____ Write: _____

Please list any job-related training or special skills you posses: _____

Have you even been convicted of a crime other than a minor traffic violation? (Please read below **before** marking) Yes No

The existence of a conviction will not automatically disqualify you as a job applicant. Do not answer "yes" if the conviction has been expunged, annulled, sealed, statutorily eradicated, pardoned, or dismissed upon condition of propagation. Do not answer "yes" if the conviction was related solely to marijuana and is more than 2 years old, and do not provide information concerning referral to, or participation in, a diversion program.

If yes, please explain: _____

Please Read Carefully

We're glad you're interested in joining our team. Lake Arrowhead Resort and Spa complies with federal, state and local laws regarding equal employment opportunity and selects individuals best matched for the job based upon job-related qualifications without regard to race, color, national origin, religious beliefs, sex (including pregnancy), age, disability, sexual orientation, citizenship status, military status or any other basis protected by federal, state and/or local fair employment laws.

Please answer every question on this application completely and accurately without omitting any information. If you don't answer every question completely and accurately or if you make false statements or misrepresentations during the interview or during the application process, and you are hired, you could lose your job regardless of how long you have been employed.

This application is just that, an application. It is not an offer; promise or contract of employment, either expressed or implied. All of our employees are "at will" employees which means that employees can terminate the employment relationship at any time, for any or no reason. Our Company reserves the right to change and/or terminate an employee's employment, compensation and benefits, with or without notice or cause at any time. Our Company will not, and employees and applicants should not, interpret any verbal or written statements, policies, practices, or procedures as altering their "at will" status. "At will" status can only be altered with the advance written approval from a Principal Partner of Fulton Village Green Investors, LLC.

You understand that our Company has a vital interest in maintaining a safe and drug free workplace and a job offer may be conditional upon passing a drug test and a criminal background check.

You understand that our Company may investigate the information provided on your application. You also understand that our Company may use an outside vendor to compile and process electronically the information you provide on this application during the hiring process. You release our Company, previous employers, any vendor our Company may use, and other persons from all claims and liabilities in connection with any investigation into information provided on your application (including the making of inquiries and the furnishing of information) or in connection with furnishing information for the purpose of electronic compilation or processing of this information.

If you are employed by our Company, you agree to read, understand, and comply with our Company's policies and procedures that may change from time to time.

APPLICANT SIGNATURE: _____ **DATE:** _____